

**CALL FOR THE NOMINATION OF MEMBERS TO SERVE AS NON- EXECUTIVE DIRECTORS ON  
THE SAMRO BOARD OF DIRECTORS (REGISTRATION NUMBER: 1961/002506/08)**

1. SAMRO is seeking nominees for the organisation's Board of Directors. The current vacancies are for two **(2)** Composer member representatives and one **(1)** Publisher member representative. Both self-nominations and nominations by fellow members are welcomed.

**2. Requirements:**

- 2.1. The nominated candidates should have leadership qualities and be committed to the primary object and mandate of SAMRO.
- 2.2. Nominated persons should at least have a broad understanding of and experience in the field of financial management, corporate governance, or in any other matter that will allow the Board to fulfil its obligations (Relevant industry knowledge will be advantageous).
- 2.3. Nominated persons should be Full Members of SAMRO (This can be verified in the list contained on our website – [www.samro.org.za](http://www.samro.org.za)).
- 2.4. Nominated persons should be citizens and ordinary residents in the Republic of South Africa and be representative of the race, gender and geographic composition of the Republic.

**3. Disqualification:**

The following persons are not eligible to be appointed to the Board of SAMRO

- 3.1. Unrehabilitated insolvent person;
- 3.2. Person removed from being a Director on account of misconduct; and
- 3.3. Person convicted of an offence within South Africa and abroad, other than an offence committed prior to 27 April 1994 associated with political objectives.

#### **4. Procedure**

Nominations will be considered by the Nomination, Human Resources and Nominations Committee of the SAMRO Board, by taking into account the requisite criteria as stipulated in the requirements section.

#### **5. 2021 - Director Nomination forms**

The nomination forms can be accessed by [clicking here](#).

Prior to their appointment, qualifying candidates will be subjected to a process of verifying their qualifications and vetting in respect of criminal records. Qualifying candidates will also be subject to a fit and proper assessment.

A shortlist of 10 nominees will be produced and published by 03 December 2021, to enable members to cast their votes on the nominees.

#### **6. Deadline**

Nominations for the Board appointments close at **15:00 on 29 November 2021**. No late nominations will be accepted.

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